# **COMMON CONSTRUCTION WAGE SCALE**

20101259

Date:

Monday December 7, 2010

City:

**Crown Point** 

County:

Lake

**INDIANA** 

**Project Description and Scope:** 

**Gary Community School Corporation:** 

**Demolition of Nobel, Riley and Ambridge Elementary Schools** 

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

(X) Commercial Building

### **B. WAGE RATES**

		HOURLY				
<u>CLASSIFICATION</u>	<u>CLASS</u>	<u>RATE</u>	<u>FRINGES</u>	<u>TOTAL:</u>		
Heat & Frost Insulators and Allied Workers						
Heat & 1 10st histiators and Amed	Skilled	\$42.05	\$21.00	\$63.05		
	Semiskilled	\$29.44	\$19.80	\$49.24		
	Unskilled	\$21.03	\$19.80	\$40.83		
Asbestos Abatement						
	Skilled	\$31.54	\$19.80	\$51.34		
	Semiskilled	\$21.03	\$19.80	\$40.83		
Boilermakers						
	Skilled	\$33.65	\$20.41	\$54.06		
	Semiskilled	\$26.92	\$20.41	\$47.33		
	Unskilled	\$20.19	\$20.41	\$40.60		
Bricklayers						
-	Skilled	\$35.20	\$19.03	\$54.23		
	Semiskilled	\$26. <i>40</i>	\$19.03	<i>\$45.43</i>		
	Unskilled	\$17.60	\$19.03	\$36.63		
Stone Masons						
	Skilled	\$35.20	\$19.03	<i>\$54.23</i>		
	Semiskilled	\$26.40	\$19.03	\$45.43		
	Unskilled	\$17.60	\$19.03	\$36.63		

<sup>( )</sup> Heavy/Highway

Tile Setters				
	Skilled	\$35.20	\$19.03	<i>\$54.23</i>
	Semiskilled	\$26.40	\$19.03	<i>\$45.43</i>
	Unskilled	\$17.60	\$19.03	\$36.63
Terrazzo Mechanic				
remazzo mechanic	Skilled	\$35.20	\$19.03	\$54.23
	Semiskilled	\$26.40	\$19.03	\$45.43
	Unskilled	\$17.60	\$19.03	\$36.63
Marble Setters				
Maible Octors	Skilled	\$35.20	\$19.03	<i>\$54.23</i>
	Semiskilled	\$26.40	\$19.03	<i>\$45.43</i>
	Unskilled	\$17.60	\$19.03	\$36.63
Pointer/Cleaner/Caulker				
	Skilled	\$35.20	\$19.03	\$54.23
	Semiskilled	\$26.40	\$19.03	\$45.43
	Unskilled	\$17.60	\$19.03	\$36.63
Tile, Marble & Terrazzo Finishers				
, , , , , , , , , , , , , , , , , , ,	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
Carpenters				
•	Skilled	\$33.43	\$22.49	<i>\$55.92</i>
	Semiskilled	\$28.42	\$22.49	\$50.91
	Unskilled	\$18.39	\$22.49	\$40.88
Carpet Layers				
	Skilled	\$33.43	\$22.49	\$55.92
	Semiskilled	\$28.42	\$22.49	\$50.91
	Unskilled	\$18.39	\$22.49	\$40.88
Cement Masons			400.00	<b>654.00</b>
	Skilled	\$34.00	\$20.38	\$54.38
	Semiskilled	\$27.20	\$20.38	\$47.58 \$40.78
	Unskilled	\$20.40	\$20.38	\$40.76
Drywall Installers	<b>.</b>		400.40	¢55.03
	Skilled	\$33.43	\$22.49	\$55.92 \$50.91
	Semiskilled	\$28.42	\$22.49	\$40.88
	Unskilled	\$18.39	\$22.49	φ4U.00
Electricians		AAW	<b>***</b>	##D #D
	Skilled	\$37.70	\$24.89	\$62.59
	Semiskilled	\$30.16	\$20.19	\$50.35 \$32.02
	Unskilled	\$18.85	\$13.17	φ32.U2

**Elevator Constructors** 

	Skilled	\$46.16	\$20.23	\$66.39
				\$57.16
	Semiskilled	\$36.93	\$20.23	· ·
	Unskilled	\$23.08	\$20.23	\$43.31
Glaziers				
	Skilled	\$32.27	\$16.80	\$49.07
	Semiskilled	\$22.59	\$16.80	\$39.39
	Unskilled	\$16.14	\$16.80	\$32.9 <i>4</i>
	Onomica	Ψ.σ	<b>,</b> , <b>,</b> , , , , , , , , , , , , , , ,	
1 . 146 who we				
Iron Workers	Skilled	\$37.00	\$22.57	\$59.57
		-	\$22.57	\$55.97
	Semiskilled	\$33.40		\$48.77
	Unskilled	\$26.20	\$22.57	φ <b>40.</b> 77
Sheeter		407.05	<b>#</b> 00 E7	\$59.82
	Skilled	\$37.25	\$22.57	
	Semiskilled	\$33.65	\$22.57	\$56.22
	Unskilled	\$26.45	\$22.57	\$49.02
Fence Erector			- Marie Control of the Control of th	A.O.O.F
	Skilled	\$29.17	\$18.88	\$48.05
	Semiskilled	\$28.07	\$18.88	\$46.95
	Unskilled	\$19.67	\$18.88	\$38.55
	<b>4</b> ,12,	·		
Laborers I				
Laborers:	Skilled	\$35.78	\$13.40	\$49.18
	Semiskilled	\$35.08	\$13.40	\$48.48
	Unskilled	\$34.28	\$13.40	\$47.68
	Uliskilled	φ54.20	φ ( ο. ) ο	,
t t warm H				
Laborers II	Skilled	\$36.53	\$13.40	\$49.93
			\$13.40	\$49.23
	Semiskilled	\$35.83		\$48.43
	Unskilled	\$35.03	\$13.40	φ40.43
Laborers II A				
Asbestos Removal		400 70	C40 40	\$50.18
	Skilled	\$36.78	\$13.40	
	Semiskilled	\$36.08	\$13.40	\$49.48
	Unskilled	\$35.28	\$13.40	\$48.68
Millwrights				***
<del>-</del>	Skilled	\$33.43	\$22.49	\$55.92
	Semiskilled	\$28.42	\$22.49	\$50.91
	Unskilled	\$18.39	\$22.49	\$40.88
Operating Engineers				
op. a. a	Skilled	\$39.20	\$22.18	\$61.38
	Semiskilled	\$33.35	\$22.18	\$55.53
	Unskilled	\$19.70	\$19.08	\$38.78
	OHSKIIIGU	φ13.10	φ.σ.σσ	φ
Operating Engineers	Chilles	\$46.40	\$19.70	\$66.10
Great Lakes Floating Agreement	Skilled	φ <del>4</del> 0.40	ψ10.10	Ψ00.,0

	Semiskilled	\$44.90	\$19.70	\$64.60
	Unskilled	\$33.25	\$19.70	\$52.95
	Onoranoa	<b>900.</b> 0	<b>#</b> / <b>4</b> / / -	<b>,</b> , =
Painters				
Painter/Vinyl Hanger	Skilled	\$32.14	\$18.89	\$51.03
r annen vinyi i langei	Semiskilled	\$22.50	\$10.34	\$32.84
	Unskilled	\$16.07	\$9.84	\$25.91
	Onskilled	φ10.01	φυ.υτ	Ψ20.01
Painters				
	Skilled	\$32.94	\$18.89	\$51.83
Drywall Finisher	Semiskilled	\$23.06	\$10.34	\$33.40
		\$25.00 \$16.47	\$9.84	\$26.31
	Unskilled	φ10. <del>4</del> 1	φ <del>3</del> ,04	Ψ20.57
Deinten				
Painters	Skilled	\$33.19	\$18.89	\$52.08
Industrial Painter - Spray/Blast		\$23.23	\$10.34	\$33.57
	Semiskilled		\$10.54 \$9.84	\$26.44
	Unskilled	\$16.60	ф9.04	<b>Φ20.44</b>
Pitto alaban an				
Piledrivers	Skilled	\$40.77	\$22.32	\$63.09
	Semiskilled	\$26.50	\$22.32	\$48.82
	Unskilled	\$20.30 \$16.30	\$22.32 \$22.32	\$38.62
Ditable of Commencial Discour	Skilled		\$22.32	\$83.47
Piledrivers Commercial Divers	Skilled	\$61.15	<b>Φ</b> ΖΖ. <b>3</b> Ζ	φ05.47
Dinefittere & Steamfittere				
Pipefitters & Steamfitters	Skilled	\$43.15	\$24.43	\$67.58
	Semiskilled	\$33.66	\$11.46	\$45.12
			\$3.00	\$20.26
•	Unskilled	\$17.26	φ3.00	φ2.0.20
Diantavava				
Plasterers	Skilled	\$31.68	\$14.92	\$46.60
	Semiskilled	\$25.34	\$14.92	\$40.26
	Unskilled	\$25.5 <del>4</del> \$19.01	\$14.92	\$33.93
	Oriskilled	\$19.01	Ψ14.32	φ00.00
Diumboro				
Plumbers	Skilled	\$36.15	\$17.44	\$53.59
	Semiskilled	\$21.69	\$15.46	\$37.15
	Unskilled	\$27.09 \$12.65	\$7.98	\$20.63
	OHSKIII <del>e</del> u	φ12.05	ψ1. <del>30</del>	φ20.00
Roofers			•	
Roolers	Skilled	\$33.71	\$16.85	\$50.56
	Skilled Semiskilled	\$33.77 \$26.97	\$16.85	\$43.82
			\$10.65 \$12.60	\$29.46
	Unskilled	\$16.86	Φ12.0U	φ29.40
OF 4 BH-4-116/				
Sheet Metal Workers	Oleille d	<b>ኖን</b> ፖ ባር	\$17.93	\$55.91
	Skilled	\$37.98		
	Semiskilled	\$22.79	\$15.77	\$38.56
	Unskilled	\$15.19	\$14.75	\$29.9 <i>4</i>
Sprinkler Fitters	01.011	¢40.00	<i>ቀላማ ላ</i> ባ	ቀራራ ራዕ
	Skilled	\$49.20	\$17.43	\$66,63
	Semiskilled	\$32.00	\$17.43	\$49.43

	Unskilled	\$22.15	\$9.68	\$31.83
Teamsters				
	Skilled	\$32.49	\$15.28	\$47.77
	Semiskilled	\$25.99	\$15.28	\$41.27
	Unskilled	\$16.25	\$15.28	\$31.53
Technical Engineers				
	Skilled	\$36.78	\$18.33	\$55.11
	Semiskilled	\$31.28	\$18.33	\$49.61
	Unskilled	\$22.78	\$18.33	\$41.11
Telecommunications				
1000	Skilled	\$29.75	\$20.53	\$50.28
	Semiskilled	\$23.80	\$16.70	\$40.50
	Unskilled	\$14.88	\$10.99	\$25.87
Truck Mechanics				
	Skilled	<del>\$32.49</del>	\$15.28	\$47.77
	Semiskilled	\$25.99	<i>\$15.28</i>	\$41.27
	Unskilled	\$16.25	\$15.28	\$31.53

### Definitions:

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

# **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Awarding Agency Representative

Taxpayer Named by Appointing Agency

Monday December 7, 2010

Date

Taxpayer Named by County Legislative Body